

## Change – Managing Change

### Program Overview

As a manager in today's fast paced global economy, you are confronted with change at an unprecedented level. Whether it is new ownership or management at the corporate level or a new position, new location or new team at the personal level, you must be able to adapt in order to first survive and second succeed. This program will explore the elements of change in organizations – what it is, why it happens, and how it effects you, your direct reports and the organization. You will have the opportunity to review and practice strategies to deal with the personal and corporate elements of change and learn how to manage the change in your organization and lead your direct reports through the process.

We are experts in how adults learn. In addition to traditional classroom teaching methods, our program is highly interactive. It includes videos to reinforce the classroom materials plus experiential learning exercises and discussions.

### Program Length

Full or half day programs are available.

### Program Objectives

This program will describe change cycles and or phases. This will help you understand the nature of change and how it affects you, your direct reports and your company. You will learn to identify your personal and your direct reports' responses to change. You will be shown methods to manage the change in your areas of responsibility and influence.

### Program Content

1. The changing nature of organizations
2. The phases and cycles of change
3. Your responsibilities associated with change
4. Leading through change
5. Coping with change and taking control
6. Developing an action plan for you and your direct reports